2024 TAX REFERENCE GUIDE



| MARRIEI | o filin | G J(| DINTLY & SUR | IVIVING SPOUSES |
|---------|---------|-------|--------------|-----------------|
| | Taxab | le Ir | ncome | Tax Rate |
| | \$0 | - | \$23,200 | 10.0% |
| \$23 | 3,201 | - | \$94,300 | 12.0% |
| \$94 | 1,301 | - | \$201,050 | 22.0% |
| \$201 | 1,051 | - | \$383,900 | 24.0% |
| \$383 | 3,901 | - | \$487,450 | 32.0% |
| \$487 | 7,451 | - | \$731,200 | 35.0% |
| \$731 | 1,201 | + | | 37.0% |

| Н | EAC | OF HOUSEHO |)LD |
|-----------|-------|------------|----------|
| Taxab | le Ir | ncome | Tax Rate |
| \$0 | - | \$16,550 | 10.0% |
| \$16,551 | - | \$63,100 | 12.0% |
| \$63,101 | - | \$100,500 | 22.0% |
| \$100,501 | - | \$191,950 | 24.0% |
| \$191,951 | - | \$243,700 | 32.0% |
| \$243,701 | - | \$609,350 | 35.0% |
| \$609,351 | + | | 37.0% |

| SINGLE FILERS | | | | |
|-------------------------|---|-----------|-------|--|
| Taxable Income Tax Rate | | | | |
| \$0 | - | \$11,600 | 10.0% | |
| \$11,601 | - | \$47,150 | 12.0% | |
| \$47,151 | - | \$100,525 | 22.0% | |
| \$100,526 | - | \$191,950 | 24.0% | |
| \$191,951 | - | \$243,725 | 32.0% | |
| \$243,726 | - | \$609,350 | 35.0% | |
| \$609,351 | + | | 37.0% | |

| MARRIED FILING SEPARATELY | | | | | |
|---------------------------|-------------------------|-----------|-------|--|--|
| Taxab | Taxable Income Tax Rate | | | | |
| \$0 | - | \$11,600 | 10.0% | | |
| \$11,601 | - | \$47,150 | 12.0% | | |
| \$47,151 | - | \$100,525 | 22.0% | | |
| \$100,526 | - | \$191,950 | 24.0% | | |
| \$191,951 | - | \$243,725 | 32.0% | | |
| \$243,726 | - | \$365,600 | 35.0% | | |
| \$365,601 | + | | 37.0% | | |

| TF | RUS | TS AND ESTATES | |
|----------|-------|----------------|----------|
| Taxab | le Ir | ncome | Tax Rate |
| | | \$3,100 | 10.0% |
| \$3,101 | - | \$11,150 | 24.0% |
| \$11,151 | - | \$15,200 | 35.0% |
| \$15,201 | + | | 37.0% |
| | | | |

Standard Deductions

| Filing Status | 2023 | 2024 |
|---------------------------|----------|----------|
| Single | \$13,850 | \$14,600 |
| 65+/Blind | \$1,850 | \$1,950 |
| Married Filing Jointly | \$27,700 | \$29,200 |
| 65+/Blind | \$1,500 | \$1,550 |
| Married Filing Separately | \$13,850 | \$14,600 |
| Head of Household | \$20,800 | \$21,900 |
| Personal Exemption | \$0 | \$0 |

Capital Gains Tax Rate Thresholds

| 11010 | 111100 | loldo | |
|--|--------------------|--------------------------|-------------------|
| Capital Gains Tax Rate | 0% | 15% | 20% |
| Taxable Income | \$0 to | \$94,051 to | Over |
| (Married Filing Jointly) | \$94,050 | \$583,750 | \$583,750 |
| Taxable Income | \$0 to | \$63,001 to | Over |
| (Head of Household) | \$63,000 | \$551,350 | \$551,350 |
| Taxable Income | \$0 to | \$47,026 to | Over |
| (Single) | \$47,025 | \$518,900 | \$518,900 |
| Taxable Income (Married Filing Separately) | \$0 to \$47,025 | \$47,026 to \$291,850 | Over \$291,850 |

Gift & Estate Tax

| | 2023 | 2024 |
|------------------------------------|--------------------------------|-------------------|
| Annual Gift Tax Exclusion | \$17,000 | \$18,000 |
| Unified Credit Exemption | \$12,920,000 | \$13,610,000 |
| Gift to Non-Citizen Spouse | \$175,000 | \$185,000 |
| Highest Estate Tax Bracket | 40% | 40% |
| States with Separate Estate Tax | CT, DC, HI, IL, MN, NY, OR, | |
| States with Inheritance Tax | IA, KY, MD, N | IE, NJ, PA |
| Community Property States | AK*, AZ, CA, NV, TX, WA, | ID, LA, NM, WI |
| *Opt-in community property state | | |

Retirement

Traditional IRA & Roth IRA

IRA-ROTH IRA CONTRIBUTION LIMIT

| | 2023 | 2024 |
|--------------------|---------|---------|
| Contribution Limit | \$6,500 | \$7,000 |
| 50+ Catch-Up | \$1,000 | \$1,000 |

TRADITIONAL IRA DEDUCTIBILITY PHASE-OUT BASED ON MAGI

| Participants in Employer Plans | 2023 | 2024 |
|---|--------------------------|--------------------------|
| Married Filing Jointly | \$116,000 - \$136,000 | \$123,000 - \$143,000 |
| Married Filing Separately | \$0- \$10,000 | \$0- \$10,000 |
| Single or Head of Household | \$73,000- \$83,000 | \$77,000 - \$87,000 |
| Nonparticipant Married to a Participant | \$218,000 - \$228,000 | \$230,000 - \$240,000 |
| Neither Spouse a Participant | Fully deductible | Fully deductible |

ROTH IRA PHASE-OUT BASED ON MAGI

| | 2023 | 2024 |
|--------------------------------|-------------------------|--------------------------|
| Married Filing Jointly | \$218,000- \$228,000 | \$230,000 - \$240,000 |
| Married Filing Separately | \$0- \$10,000 | \$0- \$10,000 |
| Single or Head of Household | \$138,000- \$153,000 | \$146,000 - \$161,000 |

Qualified Plans

202/

\$150,000 \$155,000

\$155,000 \$200,000

| | 2023 | ZUZ4 |
|--------------------------------|-----------|-----------|
| 401(k), 403(b), 457 | \$22,500 | \$23,000 |
| Salary Deferral | | |
| 50+ Catch-up | \$7,500 | \$7,500 |
| SIMPLE Salary Deferral | \$15,500 | \$16,000 |
| 50+ Catch-up | \$3,500 | \$3,500 |
| Maximum Annual Additions | \$66,000 | \$69,000 |
| in a Defined Contribution Plan | | |
| 50+ Catch-up | \$7,500 | \$7,500 |
| Maximum Annual Benefit in | \$265,000 | \$275,000 |
| Defined Contribution Plan | | |
| Maximum Compensation | \$330,000 | \$345,000 |
| Considered | | |

Special catch-up rules apply to certain 403(b) contributors with 15 or more years of service and governmental 457(b) participants in the last 3 yrs before retirement.



ALTERNATIVE MINIMUM TAX (AMT)

| ALILINATIVE IVIIIVIIVIOIVI | |
|----------------------------|-------------|
| Maximum Exemption Amount | |
| Single/Head of Household | \$85,700 |
| Married Filing Jointly | \$133,300 |
| Exemption Phaseout | |
| Single/Head of Household | \$609,350 |
| Married Filing Separately | \$1,218,700 |
| 1 | |

UNEARNED INCOME MEDICARE **CONTRIBUTION TAX**

3.8% Surtax Applied to Lower of Net Investment Income or Magi Over Threshold

| | 5 | |
|---------------------------|------------|------|
| Filing Status | MAGI | Rate |
| Single/Head of Household | \$200,000+ | 3.8% |
| Married Filing Jointly | \$250,000+ | 3.8% |
| Married Filing Separately | \$125,000+ | 3.8% |

Uniform Lifetime Table

| Λαο | Divisor | 0/ Account | Ago | Divisor Balance | % Account |
|-----|---------|------------|-----|--------------------|-----------|
| Age | Balance | % Account | Age | | |
| 70 | 29.1 | 3.44 | 86 | 15.2 | 6.58 |
| 71 | 28.2 | 3.55 | 87 | 14.4 | 6.95 |
| 72 | 27.4 | 3.65 | 88 | 13.7 | 7.30 |
| 73 | 26.5 | 3.78 | 89 | 12.9 | 7.76 |
| 74 | 25.5 | 3.93 | 90 | 12.2 | 8.20 |
| 75 | 24.6 | 4.07 | 91 | 11.5 | 8.70 |
| 76 | 23.7 | 4.22 | 92 | 10.8 | 9.26 |
| 77 | 22.9 | 4.37 | 93 | 10.1 | 9.91 |
| 78 | 22.0 | 4.55 | 94 | 9.5 | 10.53 |
| 79 | 21.1 | 4.74 | 95 | 8.9 | 11.24 |
| 80 | 20.2 | 4.96 | 96 | 8.4 | 11.91 |
| 81 | 19.4 | 5.16 | 97 | 7.8 | 12.83 |
| 82 | 18.5 | 5.41 | 98 | 7.3 | 13.70 |
| 83 | 17.7 | 5.65 | 99 | 6.8 | 14.71 |
| 84 | 16.8 | 5.96 | 100 | 6.4 | 15.63 |
| 85 | 16.0 | 6.25 | 101 | 6.0 | 16.67 |

Highly Compensated

Employee Maximum QLAC

2024 TAX REFERENCE GUIDE



| Social Security | | | | |
|--|--------------------------|--------------------------|--|--|
| TAXABLE WAGE BASE | | | | |
| | 2023 | 2024 | | |
| Social Security (OASDI Only) | \$160,200 | \$168,600 | | |
| Medicare (HI only) | No Limit | No Limit | | |
| RETIREMENT EARNING TEST | | | | |
| | 2023 | 2024 | | |
| Under Full Retirement Age | \$21,240/yr (\$1,770/mo) | \$22,320/yr(\$1,860/mo) | | |
| Note: \$1 in benefits will be withheld for every \$2 in earnings above the limit. | | | | |
| Year Reaching Full Retirement Age | \$56,520/yr (\$4,710/mo) | \$59,520/yr (\$4,960/mo) | | |
| Note: Applies only to earnings for months prior to attaining full retirement age. Note: \$1 in benefits will be withheld for every \$3 in earnings above the limit. | | | | |

| (Based on Provisional Income and Filing Status) | | | |
|---|--------------------|-----------------------|--|
| | Individual | Married Filed Jointly | |
| Not Taxable | Less than \$25,000 | Less than \$32,000 | |
| Up to 50% Taxable | \$25,000-\$34,000 | \$32,000-\$44,000 | |
| Up to 85% Taxable | \$34,001+ | \$44,001+ | |
| Married Filed Separately | | | |

TAYARII ITY OF BENIFFITS

Up to 85% of Benefits are Taxable

Provisional Income = Adjusted Gross Income + Nontaxable Income + 1/2 Social security benefits.

| AGE TO RECEIVE FULL BENEFITS | | | | |
|--|--|--------|--|--|
| Year of Birth | f Birth Full Retirement Age % Reduced at Age | | | |
| 1943-1954 | 66 | 25.00% | | |
| 1955 | 66 & 2 Months | 25.83% | | |
| 1956 | 66 & 4 Months | 26.67% | | |
| 1957 | 66 & 6 Months | 27.50% | | |
| 1958 | 66 & 8 Months | 28.33% | | |
| 1959 | 66 & 10 Months | 29.17% | | |
| 1960 & Later | 67 30.00% | | | |
| DELAYED RETIREMENT CREDITS | | | | |
| Year of Birth | ear of Birth Yearly Rate of Increase | | | |
| 1943 or Later | , | | | |
| Accrues when you reach full retirement age until you start receiving benefits or reach age 70. | | | | |

| FICA Tax Rates | | | | |
|---|---------------|----------|--|--|
| | Self-Employed | Employee | | |
| OASDI (Social Security) | 12.4% | 6.2% | | |
| HI (Medicare) | 2.9% | 1.45% | | |
| Additional Medicare Tax* | 0.9% | 0.9% | | |
| *Beginning in 2013, the additional Medicare tax applied to wages and self- employment income above the following thresholds: | | | | |
| Married-Jointly | | | | |
| Married-Separately | >\$125,000 | | | |
| Others | >\$200 000 | | | |

| Long Term Care Insurance | | | | | |
|--|------------|-------|---------|---------|---------|
| MAX QUALIFIED LTC PREMIUM ELIGIBLE FOR DEDUCTIONS: S Corp Owners - LLC Owners | | | | | |
| Age | 40 or Less | 41-50 | 51-60 | 61-70 | Over 70 |
| 2024 | \$470 | \$880 | \$1,760 | \$4,710 | \$5,880 |
| 2023 | \$480 | \$890 | \$1,790 | \$4,770 | \$5,960 |
| Qualified LTC Contract per diem limit: \$410 (\$420 in 2023) | | | | | |

| Health Savings Accounts | | | |
|--|------------------|------------------|--|
| | 2023 | 2024 | |
| | CONTRIBUTION LIN | MITS | |
| Single/Family | \$3,850/\$7,750 | \$4,150/\$8,300 | |
| Age 55+ Catch-Up | \$1,000 | \$1,000 | |
| HIGH DEDUCTIBLE HEALTH PLANS | | | |
| Minimum Deductible Single/Family | \$1,500/\$3,000 | \$1,600/\$3,200 | |
| Maximum Out of Pocket Single/Family | \$7,500/\$15,000 | \$8,050/\$16,100 | |

Education Maximum Deduction for Student Loan Interest The Maximum Deduction for Student Loan Interest is \$2.500. The

Deduction is Phased Out as Follows: 2023 2024 Phase-Out on Joint Return \$155,000-\$185,000 | \$165,000 - \$195,000 Phase-Out on All Others \$75,000 - \$90,000 \$80,000 - \$95,000

| Education Incentives | | |
|---|--------------------------------------|--|
| 2024 | | |
| Phase-Outs for American Opportunity Col/Lifetime Learning Credits | redit/Hope Scholarship Credit | |
| Married Filing Jointly | \$160,000 - \$180,000 | |
| Others | \$80,000 - \$90,000 | |
| Phase-Outs for Exclusion of U.S. Savings Bond Income | | |
| Married Filing Jointly | \$145,200 - \$175,200 | |
| Others | \$96,800 - \$111,800 | |
| 529 Plan Contributions Accelerated 5 Years | s of Gifting into 1 year (Per Child) | |
| Per Individual | \$90,000 | |
| Per Couple | \$180,000 | |

| Business Income Taxes | | |
|---|--|--|
| C Corporations | | |
| Taxable Net Income | 21% Tax Rate | |
| S Corporations and LLCs | | |
| Taxable K-1 Pass-Through Income | Individual Tax Rate | |
| QBI Income Deduction Threshold | | |
| Unmarried | \$191,950 | |
| Married Filing Jointly | \$383,900 | |
| "Qualified business income" is eligible for a 20% k | (-1 deduction (i.e. 37% bracket = 29.6% marginal rate) | |

Generally, "Specified Service Businesses" are NOT eligible for a 20% K-1 deduction unless entire

taxable income (including K-1 pass-through profits) falls below certain thresholds

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